

December 2022

Notes from the Editor

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Recommended Citation

Nathan, Jay (2022) "Notes from the Editor," *Journal of Global Awareness*: Vol. 3: No. 2, Article 2.

DOI: <https://doi.org/10.24073/jga/3/02/02>

Available at: <https://scholar.stjohns.edu/jga/vol3/iss2/2>

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Notes from the Editor:

In 2022, we witnessed global economies slowing down, with rising inflation, food, and gasoline prices. In the last quarter, high-performing technology stocks lost their value. Throughout 2022, wage and price pressures caused inflation from both supply and demand sides. Global challenges remain: migration, the Ukraine crisis, energy, healthcare, climate, food and water insecurities. In this sixth issue (volume 3, issue 2) of the Journal of Global Awareness, articles cover diversity, culture, music, ethics, Albinism, healthcare, and gross domestic product (GDP).

In the first article, "**Socio-cultural Status of Albinism in Africa: Challenging Myths, Concepts, and Stereotypes,**" Steyn walks the readers through the amazing history of Albinism in Africa. This heavily researched, insightful article on Albinism weaves through the nuances of Albinism in the literature. A highly scholarly exposition of Albinism. The study challenges unsubstantiated stereotypes and promotes social awareness by demystifying established myths. Additionally, it provides examples from media, art, performing arts, literature, photography, and motion pictures.

In the second article, "**Mathematics in Indian Music: Examining Children's Learning Process,**" Guha succinctly introduces classical Indian music to the readers in a scholarly manner, which is creative and a revelation to Western audiences. In this study, notes and melodies of Indian music are presented in relation to Western classical music structures. This research uncovers the richness of Indian music in children's cognitive development and how Indian music helps in learning mathematics, and promotes concentration among children, including children with disabilities.

Healthcare challenges are global, as COVID-19 has recently shown that worldwide attention and awareness are a necessity. Africa and African communities are the focus of the third article, "**An Ethics Assessment Model for Teaching Global Health Program and Policy Implementation.**" The authors provide a scholarly discussion on mental health services in African communities, particularly community gatekeepers, level of government involvement, community-wide participation, public-private sector collaboration, health literacy and education, transparency, continuous monitoring, and consequences for ethical infractions. In summary, this insightful, carefully researched article proposes the following:

citizen engagement for ethics in global health program productivity and sustainability, the production of ethically trained and equipped health professionals, enhanced HIC and LMIC capacity building, cultural humility, and decolonization of health programs and policies.

In the fourth article, “**Why do Nations Fail in Developing Industries and Sustaining Productive GDP? From a Contrarian Perspective,**” Nathan analyzes the Gross Domestic Products (GDP) of USA, Germany, Canada, Korea, China, India, and U.K. Nations generally see GDP as a measure of economic growth year-to-year but fail to go further into the breakdown of GDP. The contrarian perspective suggested by the article argues lack of sustainable, productive growth, especially in such nations as India, Nigeria, and others. Pursuing growth for its own sake and following the same old policies will lead to a perpetual balance of trade and budget deficits at state and national levels, with consequent depletion of foreign exchange reserves and currency value losses as well.

In the fifth article, "**Cultural Profile as Determinant of Work Outcomes in a Collectivist Context,**" Akoto and co-authors discuss their well-researched findings that are provocative and insightful to readers. The study includes interpersonal bonds in the work environment, the impact of cultural profiles, and performance in a market context. Using a survey questionnaire, the research collected data on supervisor orientation and team-involved profiles from both public and private organizations in a variety of industries. The research findings suggest that power distance cultural value may have a negative psychological effect, while collectivism has a positive psychological effect on work outcomes.

The sixth article takes the readers to the Philippines, where Aguilar and his co-authors present their research on "**Diversity and Employees' Challenges in the Workplace: The Case in Selected Resorts in Calamba City, Laguna, Philippines.**" The research findings from the tourism industry show low organizational diversity and inclusiveness. Data also showed challenges faced by employees collaborating with their colleagues—a fascinating study with insights and nuances covering various issues that challenge diversity and inclusion worldwide.

Finally, a book review on “*The New Map: Energy, Climate, and the Clash of Nations*” by Jay Nathan, past president of the Global Awareness Society

International, discusses David Yergin's book, published by Penguin Press, New York, 2020. The book is timely, covering wide-ranging topics such as energy, geopolitical issues, and climate change, and has illuminating sections on American, Russian, and China maps, as well as the Middle East region. It discusses how national self-interests and geopolitical outreach for economic, geographic, and political gains result in a clash of nations. This book is contemporary and brilliantly captures major global hotspots we face today, soon as well. A necessary book to read, debate, discuss, and find constructive alternatives for sustaining global order and renewing commitment to human progress and prosperity for current and future generations.